

Allegheny Construction Company, Inc.

2830 Nicholas Avenue · Roanoke, Virginia 24012

540-345-0817 phone · 540-345-0715 fax

APPLICATION FOR EMPLOYMENT

This application will be valid and held on file for 6 months from date of submission

Last Name	First	Middle	Date Submitted
Street Address			Home Telephone
City, State, Zip			Cell Phone
Position Desired		Are you over 18 years of age? circle one Y N	Social Security #
Have you ever applied for employment with us? <input type="checkbox"/> yes <input type="checkbox"/> no If yes, Month and Year _____ Location _____ Apart from absence for religious observance, are you available for full-time work? <input type="checkbox"/> yes <input type="checkbox"/> no If no, what hours can you work? _____ Are you legally authorized to work in the United States? Circle one Y N			Pay Expected Will you work overtime if asked? <input type="checkbox"/> yes <input type="checkbox"/> no When will you be available to begin work?
List other special training, experience or skills:			

Please answer these questions, supply explanations if you think they are needed:	circle one
Can you read, write and comprehend the English language?	Y N
Graduated from _____ High School. OR earned a GED	Y N
List equipment you are experienced in operating? _____	
<u>Can you perform the following job functions on a regular or daily basis:</u>	
Standing or Walking for 8 or more hours?	Y N
Lifting and Moving objects weighing 15 to 50 pounds for 8 or more hours?	Y N
Sit in and operate jarring, vibrating, moving machinery for 8 or more hours?	Y N
Drive an off-road dump truck/articulated truck for 8 or more hours?	Y N
Perform Landscape related work; clearing, seeding etc. for 8 or more hours?	Y N
Dig or shovel earth, dirt, or mud as necessary 8 or more hours?	Y N
Lift, set-up and take-down heavy signs and/or sign stands?	Y N
Can you tie rebar or reinforcing steel?	Y N
Do you have a CDL (Commercial Driver's License)? Class _____	Y N
Heavy construction sites can have unexpected events occur which might require extra effort or unusual actions (a flooded jobsite might require hand shoveling or trash/debris pick-up or an equipment operator might be asked to flag traffic if needed).	
Are you willing to perform such extra efforts if required?	Y N

EMPLOYMENT HISTORY

Start with your most recent employer

1	Company Name _____	Telephone # _____		
	Address _____	Employed (Month & Year) _____	From _____	To _____
	Name of Supervisor _____	Weekly pay _____	Start _____	Last _____
	State Job Title and Describe Your Work _____	Reason for Leaving _____		

2	Company Name _____	Telephone # _____		
	Address _____	Employed (Month & Year) _____	From _____	To _____
	Name of Supervisor _____	Weekly pay _____	Start _____	Last _____
	State Job Title and Describe Your Work _____	Reason for Leaving _____		

3	Company Name _____	Telephone # _____		
	Address _____	Employed (Month & Year) _____	From _____	To _____
	Name of Supervisor _____	Weekly pay _____	Start _____	Last _____
	State Job Title and Describe Your Work _____	Reason for Leaving _____		

4	Company Name _____	Telephone # _____		
	Address _____	Employed (Month & Year) _____	From _____	To _____
	Name of Supervisor _____	Weekly pay _____	Start _____	Last _____
	State Job Title and Describe Your Work _____	Reason for Leaving _____		

Military Did you serve in the US Armed Forces? circle one **Y** **N** If "Y", What Branch? _____

Describe any training received relevant to the position for which you are applying:

WAIVER

Our company offers equal employment opportunities to all persons without regard to race, religion, age, sex, national origin, or handicap. This application is not an employment offer.

You may supply the names and phone numbers of anyone who would be a reference for you. **By signing this application**, you hereby authorize us to examine your background, contact previous employers and references you offered to disclose information about you. **By signing this application** you waive any rights to sue anyone who provides information to us as a result of our reference request. **By signing this application**, if you are hired, you agree that misrepresentations about anything on this application will be cause for dismissal even if discovered long after you have been employed. Agreed: _____